## Gender Action Plan for Lao Competitiveness and Trade Project (LCT)

This document is the shorter version of the Gender Strategic Action Plan for LCT project, which only list down the capacity building activities together with their details to organise such events.

No	Action	Type of activities	Responsible person	Target	Timeline	Resource Person	Progress evaluation measure	Remarks
Сара	acity Building activities							
1	Module 1: Basic Understandi	ng of Gender, Its	Concepts and I	ts importance				
	1.1 Gender and	- Training	- NIU	- Participants are	20 Nov	- GDA	- Assessment	<ul> <li>The training</li> </ul>
	Development		Gender Officer	NIU staffs, Gender Focal	2020		Form	was organised under the topic
	Objective:			Points under				of "Gender in
	<ul> <li>To introduce the concept of gender and its role in everyday lift.</li> </ul>			LCT projects				Trade and Development Sector"
	<ul> <li>To highlight the importance of self- awareness in understanding gender and avoid unconscious bias</li> </ul>							
	<ul> <li>To highlight and understand the impact of message received in childhood on a person's current personality and beliefs about gender</li> <li>To make participants aware of social</li> </ul>							
	institutions and gender roles in society							

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Content Refer to for more information at <u>this link</u>							
<ul> <li>1.2 Gender, Sex and Gender Equality</li> <li>Objective <ul> <li>To better understand the difference between sex and gender.</li> <li>To better understand what our society expects of women and men and how these expectations influence our thinking/attitudes towards ourselves and the opposite gender.</li> <li>To understand how the process of socialization affects what work men and women do and how this affects their status in society.</li> <li>To develop an understanding of basic gender concepts related to female entrepreneurs</li> </ul></li></ul>	- Training	- NIU Gender Officer	<ul> <li>Participants are NIU staffs, Gender Focal Points under LCT projects</li> </ul>	20 Nov 2020	- Guest speaker: GDA	- Assessment Form	- The training was organised under the topic of "Gender in Trade and Development Sector"
Content Refer to for more information at <u>this link</u>							

		<b>_</b>		<b>-</b>				
	1.3 Women Entrepreneurs	- Training	- NIU	- Participants are	20 Nov	- Guest speaker:	- Assessment	- The training
	- Women-led and		Gender	NIU staffs,	2020	GDA	Form	was organised
	Women-owned		Officer	Gender Focal				under the topic
	business		-	Points under				of "Gender in
	- Women's			LCT projects				Trade and
	empowerment – Lao							Development
	Business Context							Sector"
								Future event
	Objectives							<ul> <li>Expected to be</li> </ul>
	- To exchange with guest							organised again
	speakers: business							in the form of
	women on what							the Discussion
	women's							Panel
	empowerment means							- Expected to be
	in the business and							merge with
	trade sector.							other training
	- To define women-led							topics
	and women-owned							
	businesses							
	- To better understand							
	women's roles in a							
	market economy							
	market coordiny							
	Content							
	Refer to for more							
	information at this link							
2	Module 2: Women's Institut	ions – Roles and I	Responsibilities		1	I	1	I
	Women's Institutions –	- Training	- NIU	- Participants are	TBD	- MOIC Women	- Assessment	
	Roles and Responsibilities		Gender	MOIC Women	. –	Unit	Form	
	NCAWMC, the National		Officer	Unit, NIU staffs,		- NCAWMC	- Pre and	
	Assembly – The		- MOIC	Gender Focal		- LBWA	Post Test	
	Commission Secretariat,		Wome	Points under				
	the Women's Caucus, the		n Unit	LCT projects				
	Lao Women's Union			201 210 2000				
					l			

	Objectives:							
	<ul> <li>To understand</li> </ul>							
	women's institution's							
	roles and							
	responsibilities							
	<ul> <li>To understand the</li> </ul>							
	National Action for							
	Women's Equality and							
	National Gender							
	Strategies.							
	- To touch on the							
	concept of women							
	inspiring women							
	Content:							
	<ul> <li>Introduction of the</li> </ul>							
	NCAWMC, and its role							
	in the ministry.							
	- How importance of the							
	gender equality – the							
	impact to the socio-							
	economic development							
	(can refer to the							
	Gender Study)							
	- How it is relevant to							
	the Gender							
	mainstreaming in trade							
	- How LCT project can							
	leverage the NCAWMC							
3	Module 3: Legal Framework,	-			Г		l	
	3.1 Legal Requirements:	- Training	- Cabinet	- NIU staffs,	TBD	- NCAWMC	- Assessment	
	International Conventions		Office,	Gender Focal		- Carmine	Form	
	and National Gender		MOIC	Points under		- MOJ	- Pre and	
	Action Plan			LCT projects		<ul> <li>Mike (WB team)</li> </ul>	Post Test	

Objectives:		- MOIC	- MOIC				
Objectives:							
Define violence against		Wome	Departments				
women and children,		n Unit	representative				
gender dissemination,		- NIU	S				
Harassment		Gender					
- Define discrimination		Officer					
and harassment in							
Customs and Trade							
Context							
- GRM, ESAP and SEP							
dissemination							
- Discussion focusing on							
the National Gender							
Action Plan (2016 –							
2020) and (2021 -							
2021): Women and							
Social Inclusion							
Social inclusion							
Content							
- Introduction of laws							
and regulation of							
Gender in Lao PDR							
- National Gender Action							
Plan							
Specific laws and							
regulation regarding							
gender mainstreaming							
in trade							
- GRM, ESAP and SEP							
dissemination							
3.2 Best Practice in	- Training	- NIU	<ul> <li>NIU staffs,</li> </ul>	TBD	<ul> <li>Guest Speakers</li> </ul>	- Assessment	<ul> <li>(for the topics</li> </ul>
Implementing Gender		Gender	Gender Focal		(Representative	Form	and speakers –
Mainstreaming Strategy in		Officer	Points under		s from World	- Pre and	will be
Trade Project			LCT projects		Bank, Australian	Post Test	discussed

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	Objective:					- MOIC			Aid and other				
	Lessons learned from other					Departments			INGO)				
	project funded by World					representative		-	Learning				
	Bank, Australian Aid and					S			materials from				
	other INGO								the DECD –				
									Women				
	Content								Economic				
	- What have been done								Empowerment				
	in developing countries												
	- What have been done												
	in developed countries												
	- What we can adopt to												
	the project												
	implementation on												
	gender mainstreaming												
	in trade												
4	Module 4: Women Entreprei	neurs	s – Improving	the	Rusiness F	Invironment							
•	4.1 Enabling Business	-	Discussio	-	NIU	General Public	TBD	-	Guest Speakers:	-	Assessment	-	Link to Pillar A
	Opportunities – Registering		n		Gender	General rubile	100		DERM		Form		of LCT project
	a Company				Officer			_	Gender Study	_	Pre and		of Let project
	a company				DERM			-	Gender Study	-	Post Test		
	Objectives			-	DERIVI						FUSITESI		
	Objectives												
	- Understanding												
	registration and												
	licensing processes:												
	requirements and												
	procedures.												
	<ul> <li>Identifying to what</li> </ul>												
	extent those												
	requirements and												
	procedures, albeit												
	gender-neutral in												
	principle, can impact												
	women and men												
	differently in practice.												

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Content: - Introduction of the reform of the Enterprise Registration Certificate Procedure (What have been improved) - The Enterprise Registration Growth trend presentation (Sex disaggregated data) - What can be found as the benefit and (the long-term) opportunity for enterprise to grow 4.2 Enabling Business Opportunities – Streamlining Business Licensing, Women's Decisions on Firm Size and Sector Objective: - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1) To assist LCT to streamline its support	- Discussio n	- NIU Gender Officer - DERM	General Public	Q1 2022	<ul> <li>Guest Speakers: DERM</li> <li>Gender Study</li> </ul>	<ul> <li>Assessment Form</li> <li>Pre and Post Test</li> </ul>	<ul> <li>Link to Pillar A of LCT project</li> <li>Link to the Gender Study</li> </ul>

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that benefits men and							
women equally							
(Component A.2.2).							
Content:							
- Introduction of the							
reform of the Business							
Licensing Procedure							
(What have been							
changed)							
The Business Licensing							
Growth Trend (Sex							
disaggregated data)							
- What can be found as							
the benefit and (the							
long-term) opportunity							
for enterprise to grow							
4.3 Effective Business	- Discussio	- NIU	General Public	Q2 2022	- BAF,	- Assessment	
Operation: Marketing,	n	Gender			- Lao Business	Form	
Networking and		Officer			Women	- Pre and	
Communication		- LNCCI			Association	Post Test	
Information Sharing:					<ul> <li>LNCCI team</li> </ul>		
					- Gender Study		
Discussion session on:							
- NIU Gender Sensitivity							
, Checklist.							
- BAF outreach strategy							
and activities. Lao							
Business Women's							
Association outreach							
activities.							
- LNCCI Facilitation							
Mechanism and							
Inclusion Strategy.							
Content:							

<ul> <li>Introduction of the current marketing and communication (its benefit to the growth of the business)</li> <li>The benefit of participating in association (e.g., LNCCI, Lao Business Women Association)</li> <li>Experience sharing from the Business Advisor from BAF II team</li> <li>Experience sharing from the representative of the</li> </ul>							
<ul> <li>private sectors.</li> <li>Discussion Panel on</li> <li>Women Entrepreneurs in</li> <li>Lao PDR – Opportunities</li> <li>and Challenges</li> <li>Content:         <ul> <li>Introduction of the</li> <li>current business trend</li> <li>the firm</li> <li>competitiveness (the</li> <li>presentation of sex</li> <li>disaggregated data in</li> <li>each sector)</li> <li>Experience sharing</li> <li>from the</li> </ul> </li> </ul>	- Discussio n	- NIU Gender Officer - LNCCI - BAF - LBWA	General Public	TBD	- BAF - LNCCI	- Assessment Form	<ul> <li>Simultaneously interpreter and moderator are required</li> <li>Cooperation with other organisations is required</li> </ul>
representative from the selective sectors (4-							

5 popular sectors among women entrepreneurs) – on opportunities and challenges as women entrepreneurs Seminar on Women Empowerment and Gender Mainstreaming –	- Discussio n	- NIU Gender Officer	Association representatives	23 July 2021	- LNCCI - Smart Technology	None	Most participants are the representatives
Introduction of the Digital Marketing Content:		- LBWA - LNCCI Wome n Unit			Co., Ltd		from Business- related associations (Private Sectors) - not more than 50
<ul> <li>Introduction of women contribution to the Lao economic development</li> </ul>		n Unit					ppl due to the COVID-19 prevention
<ul> <li>Introduction to the laws and regulations regarding domestic</li> </ul>							measure.
violence in workplace and family - Introduction of the							
digital marketing (especially during the COVID-19 pandemic)							
4.4 Effective Business Operation: Procedures for crossing borders – import and export (tax, visa and customs checks)	- Discussio n	- NIU Gender Officer - LBWA - DIMEX		TBD	<ul> <li>DIMEX</li> <li>Gender Study</li> <li>TRS Report</li> </ul>	<ul> <li>Assessment Form</li> <li>Pre and Post Test (Assessmen t form)</li> </ul>	- Link to Pillar B
Women and Customs and Trade (Component B)							
Objective:							

- To understand how	[					
import/export						
procedures can impact						
women and men						
differently, despite that						
fact that they are						
gender-neutral on						
paper.						
- To better understand						
the role of traders and						
intermediaries (trade						
dealers).						
Content:						
- Introduction of the						
International Business						
(laws and regulation in						
brief)						
- Importer/Exporter data						
(Sex disaggregated						
data)						
- What has been acted						
differently between						
women and men in the						
international business						
- Where the importers						
and exporters can find						
information						
4.5 Business	- Discussio	- NIU	TBD	- Guest Speakers:	- Assessment	- Link to Pillar C
Competitiveness – Firm-	n	Gender		BAF	Form	- May merge
level competitiveness		Officer			- Pre and	with the 4.3
Discussion and Information		- LBWA			Post Test	
Sharing		- BAF			(Assessmen	
5.00.000					t form)	
	<u> </u>				,	

	Objectives:							
	<ul> <li>To review and identify</li> </ul>							
	strengths and							
	challenges in allocating							
	matching grants to							
	women entrepreneurs							
	with the aim of							
	promoting quality							
	products, innovation							
	and competitiveness.							
	Content:							
	- Introduction of the							
	current business trend							
	– the firm							
	competitiveness (the							
	presentation of sex							
	disaggregated data in							
	each sector)							
	- Experience sharing							
	from BAF II team –							
	Business Advisors							
5	Module 5: M&E – Gender In	dicators and Geno	der Measures					
	M&E – Gender Indicators	- Discussio	- NIU	Gender Focal Point	TBD	- NIU M&E Officer	- Assessment	- Link to Pillar D
	and Gender Measures	n	Gender	under LCT project			Form	
	Objectives:		Officer				- Pre and	
	LCT Gender Indicators						Post Test	
	- To discuss Project						(Assessmen	
	gender indicators,						t form)	
	gender targets, gender							
	markers and gender							
	measurements.							
	- To discuss how LCT							
	gender indicators will							
	meet the							

	Government's gender							
	target requirements.							
	target requirements.							
	Content:							
	- Introduction of LCT							
	project management							
	- Introduction of the							
	M&E							
	- How it is used in the							
	LCT project							
6	Other topics	- Discussio	- NIU	Gender Focal Point	29 June	- Resource from	- Assessment	- The meeting
		n	Gender	under LCT project	2021	DCED – Women	form	was organised
	Global Gender Gap Report		Officer			Economic		virtually due to
	Update and the Impact of					Empowerment,		the COVID-19
	COVID-19 pandemic to					World Economic		pandemic.
	women entrepreneur in					Forum and ADB		
	2021							
	Content:							
	- Discussion on the							
	Global Gender Gap							
	Report (Why Laos was							
	placed as the first rank							
	of the Gender Equality							
	in Economic							
	Participation, what							
	about other countries)							
	- Discussion on the							
	impact of the COVID-19							
	pandemic in from the							
	beginning to the							
	second outbreaking							
	(Apr 2021) – the							
	presentation of the							
	LNCCI and ECCIL survey							

7 Gender Activities				
Disseminated by	- NIU	TBD	Assessment	Incorporate with
Newsletter, News Article –	Gender		Form	the Communication
highlight on outstanding	Officer			Plan
achievement through	- LCT Pillar			
gender lens - once per year	Focal			Publish at the T4D
per pillar, which mean four	Points			Website and
newsletter per year.	-			Facebook page
Pillar A				
- Reports of starting				
a business in Lao				
PDR – Streamline				
procedures to				
register a				
business/starting a				
business - women-				
led enterprises.				
- Newsletter, News				
Articles				
- Business licensing				
reforms –				
streamline women-				
led business				
licenses.				
Pillar B				
- Gender				
inclusiveness				
<ul> <li>Perception survey</li> </ul>				
<ul> <li>trade facilitation</li> </ul>				
– different				
perspectives from				
men and women				
entrepreneurs				

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	- Women					
	participation in –					
	NTFC meetings and					
	other technical					
	meetings;					
	- Support fund to IAs					
	in organizing					
	capacity building					
	workshops on					
	gender					
	inclusiveness in					
	the Risk					
	Management and					
	Post Clearance					
	Audit of import-					
	export of goods					
	at borders by key					
	border agencies –					
	FDD, DOLF, DOA					
	and LCD					
_	Pillar C					
	- Progress report					
	- Newsletter,					
	including Special					
	Edition Newsletter					
	Pillar D					
	- LBF					
	- Lao Entrepreneur					
	Association					
	- No. women					
	participation/issue					
	s raised by women					
8	Gender Study/Research					

8.1 Gender Study on the Identification of Key Constraint of Women owned and managed enterprises in Lao PDR	- Discussion	<ul> <li>NIU</li> <li>Gender</li> <li>Officer</li> <li>LCT Pillar</li> <li>Focal</li> <li>Points</li> </ul>				The schedule will be set after the study is finalised.
8.1.1 Translation – Gender Study 8.1.2 Validation – Gender Study 8.1.3 Publishing – Gender Study Book (Both Lao and English) or Executive Summary (Both Lao and				Oct – Nov 2021 Nov – Dec 2021 (TBD) Oct – Dec 2021 (After translation )		
English) 8.1.4 Prepare a package of dissemination workshop on the gender study				Oct – Dec 2021 (After translation )		-
8.1 5 Dissemination – Gender Study			MOIC Women Unit LNCCI LBBWA GDA General Public	Dec 2021 (After preparing the package)		<ul> <li>Trial version with NIU staff</li> <li>Official version with IAs &amp; Sub- IAs, Donors and Private Sectors (Simultaneousl y interpreter is required)</li> <li>LBF mechanism</li> <li>Integrating with the Department of Organization</li> </ul>

				and Personnel's Gender Action Plan
9	M&E – Data collection			
	Collecting sex	- NIU	May and	Prepare for PRC and
	disaggregated data from	Gender	Nov of	PEC
	each pillar focal point	Officer	each year	- Refer to M&E
	LCT Project: update	- LCT Pillar	(Before	Indicator in
	Results Framework	Focal	PRC and	PRC and PEC
	CF Proposal:	Points	PEC)	
	update Results	- NIU M&E		
	framework	officer		

## Gender – Action Plan – Completed activities Q4 2020 to 2021

No.	Action	Type of activities	Responsible person	Target	Timeline	Resource Person	Progress evaluation measure	Remarks
Сара	acity Building activities							
1	Module 1: Basic Understandi	ng of Gender, It	s Concepts and It	ts importance				
	<ul> <li>1.2 Gender and Development</li> <li>Objective:</li> <li>To introduce the</li> </ul>	- Training	- NIU Gender Officer -	<ul> <li>Participants are NIU staffs, Gender Focal Points under LCT projects</li> </ul>	20 Nov 2020	- GDA	- Assessment Form	<ul> <li>The training was organised under the topic of "Gender in Trade and</li> </ul>
	<ul> <li>concept of gender and its role in everyday lift.</li> <li>To highlight the importance of self- awareness in understanding gender and avoid unconscious bias</li> </ul>							Development Sector"
	<ul> <li>To highlight and understand the impact of message received in childhood on a person's current personality and beliefs about gender</li> <li>To make participants</li> </ul>							
	aware of social institutions and gender roles in society Content							
	Refer to for more information at <u>this link</u>							

1.2 Gender, Sex and	- Training	- NIU	- Participants	20 Nov	- Guest speaker:	- Assessment	- The training
Gender Equality		Gender	are NIU staffs,	2020	GDA	Form	was organised
		Officer	Gender Focal				under the topic
Objective			Points under				of "Gender in
- To better understand			LCT projects				Trade and
the difference between							Development
sex and gender.							Sector"
- To better understand							
what our society							
expects of women and							
men and how these							
expectations influence							
our thinking/attitudes							
towards ourselves and							
the opposite gender.							
- To understand how the							
process of socialization							
affects what work men							
and women do and							
how this affects their							
status in society.							
- To develop an							
understanding of basic							
gender concepts							
related to female							
entrepreneurs							
Content							
Refer to for more							
information at this link							
1.3 Women Entrepreneurs	- Training	- NIU	- Participants	20 Nov	- Guest speaker:	- Assessment	- The training
- Women-led and		Gender	are NIU staffs,	2020	GDA	Form	was organised
Women-owned		Officer	Gender Focal				under the topic
business		-	Points under				of "Gender in
			LCT projects				Trade and

-	,							
	- Women's							Development
	empowerment – Lao							Sector"
	Business Context							Future event
								- Expected to be
	Objectives							organised again
	- To exchange with guest							in the form of
	speakers: business							the Discussion
	women on what							Panel
	women's							<ul> <li>Expected to be</li> </ul>
	empowerment means							merge with
	in the business and							other training
	trade sector.							topics
	- To define women-led							
	and women-owned							
	businesses							
	- To better understand							
	women's roles in a							
	market economy							
	Content							
	Refer to for more							
	information at this link							
2	Module 2: Women's Institut	ions – Roles and R	Responsibilities		·	·	·	
3	Module 3: Legal Framework,	Key Gender Polic	ies and Best Pr	actice				
4	Module 4: Women Entrepre	neurs – Improving	; the Business E	invironment				
	Seminar on Women	- Discussion	- NIU	Association	23 July	- LNCCI	None	Most participants
	Empowerment and Gender		Gender	representatives	2021	- Smart		are the
	Mainstreaming –		Officer			Technology		representatives
	Introduction of the Digital		- LBWA			Co., Ltd		from Business-
	Marketing		- LNCCI					related associations
	_		Women					(Private Sectors) -
	Content:		Unit					not more than 50
	- Introduction of women							ppl due to the
	contribution to the Lao							COVID-19
	economic development							
								COAID-12

	<ul> <li>Introduction to the laws and regulations regarding domestic violence in workplace and family</li> <li>Introduction of the digital marketing (especially during the</li> </ul>							prevention measure.
	COVID-19 pandemic)							
5	Module 5: M&E – Gender Ind			1				
6	Other topics Global Gender Gap Report Update and the Impact of COVID-19 pandemic to women entrepreneur in 2021	- Discussion	- NIU Gender Officer	Gender Focal Point under LCT project	29 June 2021	<ul> <li>Resource from DCED – Women Economic Empowerment, World Economic Forum and ADB</li> </ul>	- Assessment form	<ul> <li>The meeting was organised virtually due to the COVID-19 pandemic.</li> </ul>
	<ul> <li>Content:</li> <li>Discussion on the Global Gender Gap Report (Why Laos was placed as the first rank of the Gender Equality in Economic Participation, what about other countries)</li> <li>Discussion on the impact of the COVID-19 pandemic in from the beginning to the second outbreaking (Apr 2021) – the presentation of the LNCCI and ECCIL survey</li> </ul>							

7	Gender Activities			
	Pillar A			PRC and PEC report
	- Reports of starting			
	a business in Lao			
	PDR – Streamline			
	procedures to			
	register a			
	business/starting a			
	business - women-			
	led enterprises.			
	- Newsletter, News			
	Articles			
	<ul> <li>Business licensing</li> </ul>			
	reforms –			
	streamline women-			
	led business			
	licenses.			
	Pillar B			PRC and PEC report
	- Gender			•
	inclusiveness			
	- Perception survey			
	<ul> <li>trade facilitation</li> </ul>			
	– different			
	perspectives from			
	men and women			
	entrepreneurs			
	- Women			
	participation in –			
	NTFC meetings and			
	other technical			
	meetings;			
	- Support fund to IAs			
	in organizing			
	capacity building			

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	workshops on						
	gender						
	inclusiveness in						
	the Risk						
	Management and						
	Post Clearance						
	Audit of import-						
	export of goods						
	at borders by key						
	border agencies –						
	FDD, DOLF, DOA						
	and LCD						
	Pillar C						PRC and PEC report
	- Progress report						
	- Newsletter,						
	including Special						
	Edition Newsletter						
	Pillar D						PRC and PEC report
	- LBF						
	- Lao Entrepreneur						
	Association						
	- No. women						
	participation/issues						
	raised by women						
8	Gender Study/Research			I	1	1	
		scussion	- NIU				The schedule will be
	Identification of Key		Gender				set after the study is
	Constraint of Women		Officer				finalised.
	owned and managed		- LCT Pillar				
	enterprises in Lao PDR		Focal				
			Points				
	8.1.1 Stakeholder			Mar 2021			
	Consultation Workshop						
L				1		1	

9	M&E – Data collection			
	Collecting sex	- NIU	May and	Prepare for PRC and
	disaggregated data from	Gender	Nov of	PEC
	each pillar focal point	Officer	each year	- Refer to M&E
	LCT Project: update	- LCT Pillar	(Before	Indicator in
	Results Framework	Focal	PRC and	PRC and PEC
	CF Proposal:	Points	PEC)	
	update Results	- NIU M&E		
	framework	officer		

## Gender – Action Plan 2022

No	Action	Type of activities	Responsible person	Targo	et Timeline	Resource Person	Progress evaluation measure	Remarks
Сара	acity Building activities							
1	Module 1: Basic Understand	ing of Gender, Its	Concepts and	ts importanc	e			
2	Module 2: Women's Institut	ions – Roles and	Responsibilities	-				
	Women's Institutions –	- Training	- NIU	- Particip	ants are Q1 2022	- MOIC Women	- Assessment	
	<b>Roles and Responsibilities</b>		Gender	MOIC V	Vomen (to	Unit	Form	
	NCAWMC, the National		Officer	Unit, N	U staffs, celebrate	- NCAWMC	- Pre and	
	Assembly – The		- MOIC	Gender	Focal the	- LBWA	Post Test	
	Commission Secretariat,		Wome	Points ι	under National			
	the Women's Caucus, the		n Unit	LCT pro	jects Women's			
	Lao Women's Union				Day)			
	<ul> <li>Objectives:</li> <li>To understand women's institution's roles and responsibilities</li> <li>To understand the National Action for Women's Equality and National Gender Strategies.</li> <li>To touch on the concept of women inspiring women</li> </ul>							
	Content: - Introduction of the NCAWMC, and its role in the ministry.							

		1	1					1
	- How importance of the							
	gender equality – the							
	impact to the socio-							
	economic development							
	(can refer to the							
	Gender Study)							
	- How it is relevant to							
	the Gender							
	mainstreaming in trade							
	- How LCT project can							
	leverage the NCAWMC							
3	Module 3: Legal Framework	, Key Gender Poli	cies and Best Pi	ractice				
	3.1 Legal Requirements:	- Training	- Cabinet	- NIU staffs,	Q2 2022	- NCAWMC	- Assessment	
	International Conventions	_	Office,	Gender Foca	al	- Carmine	Form	
	and National Gender		MOIC	Points unde	r	- MOJ	- Pre and	
	Action Plan		- MOIC	LCT projects		- Mike (WB team)	Post Test	
			Wome	- MOIC				
	Objectives:		n Unit	Department	s			
	- Define Violence against		- LNCCI	representat				
	women and children,		- NIU	s				
	gender dissemination,		Gender					
	Harassment		Officer					
	- Define discrimination							
	and harassment in							
	Customs and Trade							
	Context							
	- GRM, ESAP and SEP							
	dissemination							
	- Discussion focusing on							
	the National Gender							
	Action Plan (2016 –							
	2020) and (2021 -							
	2021): Women and							
	Social Inclusion							
L		1	1	L				

3.2 Best Practice in Implementing Gender       - Training       - NIU       - NIU       - NIU       - Coust Speakers       - Assessment       - dort to topics         Mainstreaming Strategy in Trade Project       Gender       Officer       Points under       - gender Focal       - gender Sino World       - Pre and       will be         Objective:       - MOIC       - MOIC       - MOIC       - MOIC       - MOIC       - Assessment       - gender       - discussed         Bank, Australian       Post Test       - Moint       - gender       - gender<	<ul> <li>Content</li> <li>Introduction of laws and regulation of Gender in Lao PDR</li> <li>National Gender Action Plan</li> <li>Specific laws and regulation regarding gender mainstreaming in trade</li> <li>GRM, ESAP and SEP dissemination</li> </ul>	- · · ·	NUL - 66				
	Mainstreaming Strategy in Trade Project Objective: Lessons learned from other project funded by World Bank, Australian Aid and other INGO Content - What have been done in developing countries - What have been done in developed countries - What we can adopt to the project implementation on gender mainstreaming	- Training	Points under LCT projects - MOIC Departments representative	Q2 2022	s from World Bank, Australian Aid and other INGO) - Learning materials from the DECD – Women Economic	- Pre and	will be

4.1 Enabling Business	- Discussio		NIU	General Public	TBD	-	Guest Speakers:	-	Assessment	- Link to Pillar A
Opportunities – Registering	n		Gender				DERM		Form	of LCT project
a Company		(	Officer			-	Gender Study	-	Pre and	
		- [	DERM						Post Test	
Objectives										
- Understanding										
registration and										
licensing processes:										
requirements and										
procedures.										
- Identifying to what										
extent those										
requirements and										
procedures, albeit										
gender-neutral in										
principle, can impact										
women and men										
differently in practice.										
Content:										
- Introduction of the										
reform of the										
Enterprise Registration										
Certificate Procedure										
(What have been										
improved)										
- The Enterprise										
Registration Growth										
trend presentation (Sex										
disaggregated data)										
- What can be found as										
the benefit and (the										
-										
long-term) opportunity										
for enterprise to grow										

	Diagonal		N1111	Concerned Durkelie		1	Const Crasslos and		A	1	Link to Dillon A
4.2 Enabling Business	- Discussio	) -	NIU	General Public	TBD	-	Guest Speakers:	-	Assessment	-	Link to Pillar A
Opportunities –	n		Gender				DERM		Form		of LCT project
Streamlining Business			Officer			-	Gender Study	-	Pre and	-	Link to the
Licensing, Women's		-	DERM						Post Test		Gender Study
Decisions on Firm Size and											
Sector											
Objective:											
- To review and identify											
priority sectors that are											
women-dominated											
and/or in which there is											
a significant presence											
of women and/or											
continue to attract											
women entrepreneurs											
(Component A.2.1).											
- To assist LCT to											
streamline its support											
that benefits men and											
women equally											
(Component A.2.2).											
Content:											
- Introduction of the											
reform of the Business											
Licensing Procedure											
(What have been											
changed)											
The Business Licensing											
Growth Trend (Sex											
disaggregated data)											
- What can be found as											
the benefit and (the											
long-term) opportunity											
for enterprise to grow											

4.3 Effective Business	- Discussio	- NIU	General Public	TBD	- BAF,	- Assessment	
Operation: Marketing,	- Discussio	Gender			- Lao Business	Form	
Networking and	11	Officer			Women	- Pre and	
Communication		- LNCCI			Association	Post Test	
		- LINCCI			- LNCCI team	FOSTTEST	
Information Sharing:					- Gender Study		
					- Genuer Study		
Discussion session on:							
- NIU Gender Sensitivity							
Checklist.							
<ul> <li>BAF outreach strategy</li> </ul>							
and activities. Lao							
Business Women's							
Association outreach							
activities.							
- LNCCI Facilitation							
Mechanism and							
Inclusion Strategy.							
Content:							
- Introduction of the							
current marketing and							
communication (its							
benefit to the growth							
of the business)							
- The benefit of							
participating in							
association (e.g., LNCCI,							
Lao Business Women							
Association)							
- Experience sharing							
from the Business							
Advisor from BAF II							
team							
- Experience sharing							
from the							

representative of the							
private sectors.							
<ul> <li>Discussion Panel on</li> <li>Women Entrepreneurs in</li> <li>Lao PDR – Opportunities</li> <li>and Challenges</li> <li>Content: <ul> <li>Introduction of the</li> <li>current business trend</li> <li>the firm</li> <li>competitiveness (the</li> <li>presentation of sex</li> <li>disaggregated data in</li> <li>each sector)</li> </ul> </li> <li>Experience sharing <ul> <li>from the</li> <li>representative from</li> <li>the selective sectors (4-5 popular sectors</li> <li>among women</li> <li>entrepreneurs) – on</li> <li>opportunities and</li> </ul> </li> </ul>	- Discussio n	<ul> <li>NIU</li> <li>Gender</li> <li>Officer</li> <li>LNCCI</li> <li>BAF</li> <li>LBWA</li> </ul>	General Public	TBD	- BAF - LNCCI	- Assessment Form	<ul> <li>Simultaneously interpreter and moderator are required</li> <li>Cooperation with other organisations is required</li> </ul>
challenges as women entrepreneurs							
4.4 Effective Business Operation: Procedures for crossing borders – import and export (tax, visa and customs checks) Women and Customs and Trade (Component B)	- Discussio n	- NIU Gender Officer - LBWA - DIMEX		TBD	- DIMEX - Gender Study - TRS Report	<ul> <li>Assessment Form</li> <li>Pre and Post Test (Assessmen t form)</li> </ul>	- Link to Pillar B

Objective:						
- To understand how import/export procedures can impact women and men differently, despite that fact that they are gender-neutral on paper.						
<ul> <li>To better understand the role of traders and intermediaries (trade dealers).</li> </ul>						
Content:						
<ul> <li>Introduction of the International Business (laws and regulation in brief)</li> <li>Importer/Exporter data (Sex disaggregated data)</li> <li>What has been acted differently between women and men in the international business</li> <li>Where the importers and exporters can find information</li> </ul>						
4.5 Business Competitiveness – Firm- level competitiveness Discussion and Information Sharing	- Discussio n	- NIU Gender Officer - LBWA - BAF	TBD	- Guest Speakers: BAF	<ul> <li>Assessment</li> <li>Form</li> <li>Pre and</li> <li>Post Test</li> </ul>	<ul> <li>Link to Pillar C</li> <li>May merge with the 4.3</li> </ul>

									( )	
									(Assessmen t form)	
	Objectives:								t ionn)	
	- To review and identify									
	strengths and									
	challenges in allocating									
	matching grants to									
	women entrepreneurs									
	with the aim of									
	promoting quality									
	products, innovation									
	and competitiveness.									
	Content:									
	- Introduction of the									
	current business trend									
	– the firm									
	competitiveness (the									
	presentation of sex									
	disaggregated data in									
	each sector)									
	- Experience sharing									
	from BAF II team –									
	Business Advisors									
5	Module 5: M&E – Gender Ind		der M			1	1			
	M&E – Gender Indicators	- Discussio	-	NIU	Gender Focal Point	TBD	-	NIU M&E Officer	- Assessment	- Link to Pillar D
	and Gender Measures	n		Gender	under LCT project				Form	
	Objectives:			Officer					- Pre and	
	LCT Gender Indicators								Post Test	
	<ul> <li>To discuss Project</li> </ul>								(Assessmen	
	gender indicators,								t form)	
	gender targets, gender									
	markers and gender									
	measurements.									
	- To discuss how LCT									
	gender indicators will									

	meet the Government's gender target requirements. Content: - Introduction of LCT						
	project management						
	- Introduction of the						
	M&E						
	- How it is used in the						
6	LCT project Other topics -	_	-		-	-	_
7	Gender Activities		-			-	-
	Disseminated by		- NIU	Quarterly		Assessment	Incorporate with
	Newsletter, News Article –		Gender	(TBD)		Form	the Communication
	highlight on outstanding		Officer	(,			Plan
	achievement through		- LCT Pillar				-
	gender lens - once per year		Focal				Publish at the T4D
	per pillar, which mean four		Points				Website and
	newsletter per year.		-				Facebook page
	Pillar A						
	<ul> <li>Reports of starting</li> </ul>						
	a business in Lao						
	PDR – Streamline						
	procedures to						
	register a						
	business/starting a						
	business - women-						
	led enterprises.						
	- Newsletter, News						
	Articles						
	<ul> <li>Business licensing reforms –</li> </ul>						
	streamline women-						
	streamme women-						

Pillar B       Sender         - rade facilitation       -         - trade facilitation       -         - different       perspectives from         perspectives from       -         men and women       -         entrepreneurs       -         - Women       -         participation in -       NTFC meetings and         other technical       -         meetings;       -         - Support fund to IAs       -         in organizing       capacity building         workshops on       -         gender       -         inclusiveness in       -         the Risk       Management and         Post Clearance       -         Audit of import-       -         export of goods       -         at borders by key       -         border agencies -       -         FDD, DOLF, DOA       -         and LCD       -	led business			
<ul> <li>Gender inclusiveness</li> <li>Perception survey <ul> <li>trade facilitation</li> <li>different</li> <li>perspectives from</li> <li>men and women</li> <li>entrepreneurs</li> </ul> </li> <li>Women</li> <li>participation in –</li> <li>NTFC meetings and</li> <li>other technical</li> <li>meetings;</li> <li>Support fund to IAs</li> <li>in organizing</li> <li>capacity building</li> <li>workshops on</li> <li>gender</li> <li>inclusiveness in</li> <li>the Risk</li> <li>Management and</li> <li>Post Clearance</li> <li>Audit of import-</li> <li>export of goods</li> <li>at borders by key</li> <li>border agencies –</li> <li>FDD, DOLF, DOA</li> <li>and LCD</li> </ul>	licenses.			
<ul> <li>Gender inclusiveness</li> <li>Perception survey <ul> <li>trade facilitation</li> <li>different</li> <li>perspectives from</li> <li>men and women</li> <li>entrepreneurs</li> </ul> </li> <li>Women</li> <li>participation in –</li> <li>NTFC meetings and</li> <li>other technical</li> <li>meetings;</li> <li>Support fund to IAs</li> <li>in organizing</li> <li>capacity building</li> <li>workshops on</li> <li>gender</li> <li>inclusiveness in</li> <li>the Risk</li> <li>Management and</li> <li>Post Clearance</li> <li>Audit of import-</li> <li>export of goods</li> <li>at borders by key</li> <li>border agencies –</li> <li>FDD, DOLF, DOA</li> <li>and LCD</li> </ul>	Pillar B			
<ul> <li>inclusiveness</li> <li>Perception survey</li> <li>trade facilitation</li> <li>different</li> <li>perspectives from</li> <li>men and women</li> <li>entrepreneurs</li> <li>Women</li> <li>participation in –</li> <li>NTFC meetings and</li> <li>other technical</li> <li>meetings;</li> <li>Support fund to IAs</li> <li>in organizing</li> <li>capacity building</li> <li>workshops on</li> <li>gender</li> <li>inclusiveness in</li> <li>the Risk</li> <li>Management and</li> <li>Post Clearance</li> <li>Audit of import-</li> <li>export of goods</li> <li>at borders by key</li> <li>border agencies –</li> <li>FDD, DOLF, DOA</li> <li>and LCD</li> </ul>				
<ul> <li>Perception survey         <ul> <li>Trade facilitation</li> <li>different</li> <li>perspectives from</li> <li>men and women</li> <li>entrepreneurs</li> <li>Women</li> <li>participation in –</li> <li>NTFC meetings and</li> <li>other technical</li> <li>meetings;</li> <li>Support fund to IAs</li> <li>in organizing</li> <li>capacity building</li> <li>workshops on</li> <li>gender</li> <li>inclusiveness in</li> <li>the Risk</li> <li>Maagement and</li> <li>Post Clearance</li> <li>Audit of import-</li> <li>export of goods</li> <li>at borders by key</li> <li>border agencies –</li> <li>FDD, DOLF, DOA</li> <li>and LCD</li> </ul> </li> </ul>				
<ul> <li>- trade facilitation         <ul> <li>- different</li> <li>perspectives from</li> <li>men and women</li> <li>entrepreneurs</li> <li>Women</li> <li>participation in –</li> <li>NTFC meetings and</li> <li>other technical</li> <li>meetings;</li> <li>Support fund to IAs</li> <li>in organizing</li> <li>capacity building</li> <li>workshops on</li> <li>gender</li> <li>inclusiveness in</li> <li>the Risk</li> <li>Management and</li> <li>Post Clearance</li> <li>Audit of import-</li> <li>export of goods</li> <li>at borders by key</li> <li>border agencies –</li> <li>FDD, DOLF, DOA</li> <li>and LCD</li> </ul> </li> </ul>				
<ul> <li>- different perspectives from men and women entrepreneurs</li> <li>- Women participation in – NTFC meetings and other technical meetings;</li> <li>- Support fund to IAs in organizing capacity building workshops on gender inclusiveness in the Risk Management and Post Clearance Audit of import- export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD</li> <li>Pillar C</li> </ul>				
men and women       entrepreneurs         -       Women         participation in –         NTFC meetings and         other technical         meetings;         -         Support fund to IAs         in organizing         capacity building         workshops on         gender         inclusiveness in         the Risk         Management and         Post Clearance         Audit of import-         export of goods         at borders by key         border agencies –         FDD, DOLF, DOA         and LCD         Pillar C				
men and women       entrepreneurs         -       Women         participation in –         NTFC meetings and         other technical         meetings;         -         Support fund to IAs         in organizing         capacity building         workshops on         gender         inclusiveness in         the Risk         Management and         Post Clearance         Audit of import-         export of goods         at borders by key         border agencies –         FDD, DOLF, DOA         and LCD         Pillar C	perspectives from			
<ul> <li>Women         participation in –         NTFC meetings and             other technical             meetings;         </li> <li>Support fund to IAs             in organizing             capacity building             workshops on             gender             inclusiveness in             the Risk             Management and             Post Clearance             Audit of import-             export of goods             at borders by key             border agencies –             FDD, DDLF, DOA             and LCD             Pillar C</li> </ul>				
<ul> <li>Women         participation in –         NTFC meetings and             other technical             meetings;         </li> <li>Support fund to IAs             in organizing             capacity building             workshops on             gender             inclusiveness in             the Risk             Management and             Post Clearance             Audit of import-             export of goods             at borders by key             border agencies –             FDD, DDLF, DOA             and LCD             Pillar C</li> </ul>	entrepreneurs			
NTFC meetings and other technical meetings;       -         -       Support fund to IAs in organizing capacity building workshops on gender inclusiveness in the Risk         Management and Post Clearance Audit of import-export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD       -         Pillar C       -	- Women			
other technical meetings; - Support fund to IAs in organizing capacity building workshops on gender inclusiveness in the Risk Management and Post Clearance Audit of import-export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD Pillar C	participation in –			
<ul> <li>meetings;</li> <li>Support fund to IAs in organizing capacity building workshops on gender inclusiveness in the Risk</li> <li>Management and Post Clearance Audit of import-export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD</li> <li>Pillar C</li> </ul>				
<ul> <li>Support fund to IAs in organizing capacity building workshops on gender inclusiveness in the Risk Management and Post Clearance Audit of import- export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD</li> <li>Pillar C</li> </ul>				
in organizing capacity building workshops on gender inclusiveness in the Risk Management and Post Clearance Audit of import- export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD				
capacity building       workshops on       gender         gender       inclusiveness in         the Risk       Management and         Post Clearance       Audit of import-         Audit of import-       export of goods         at borders by key       border agencies –         FDD, DOLF, DOA       and LCD         Pillar C       low				
workshops on gender inclusiveness in the Risk Management and Post Clearance Audit of import- export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD				
gender       inclusiveness in         inclusiveness in       the Risk         Management and       Post Clearance         Audit of import-       Audit of import-         export of goods       at borders by key         border agencies –       FDD, DOLF, DOA         and LCD       Pillar C				
inclusiveness in the Risk Management and Post Clearance Audit of import- export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD Pillar C	workshops on			
the Risk       Management and         Management and       Post Clearance         Audit of import-       Audit of import-         export of goods       Audit of import-         at borders by key       Border agencies –         FDD, DOLF, DOA       Audit Of Import-         and LCD       Import Import-         Pillar C       Import Import-	gender			
Management and       Post Clearance       Image: Clearance       Ima	inclusiveness in			
Post Clearance       Audit of import-         Audit of import-       Export of goods         at borders by key       Export of goods         border agencies –       FDD, DOLF, DOA         and LCD       Export of goods         Pillar C       Export of goods	the Risk			
Post Clearance       Audit of import-         Audit of import-       Export of goods         at borders by key       Export of goods         border agencies –       FDD, DOLF, DOA         and LCD       Export of goods         Pillar C       Export of goods	Management and			
export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD Pillar C				
export of goods at borders by key border agencies – FDD, DOLF, DOA and LCD Pillar C	Audit of import-			
at borders by key     border agencies –       FDD, DOLF, DOA       and LCD       Pillar C				
border agencies – FDD, DOLF, DOA and LCD Pillar C				
FDD, DOLF, DOA     and LCD       Pillar C     Image: Constraint of the second				
and LCD         Image: Constraint of the second				
Pillar C				

			1		
	- Newsletter,				
	including Special				
	Edition Newsletter				
	Pillar D				
	- LBF				
	- Lao Entrepreneur				
	Association				
	- No. women				
	participation/issue				
	s raised by women				
8	Gender Study/Research				
	8.1.2 Validation – Gender		Nov	– Dec	
	Study			(TBD)	
	8.1.3 Publishing – Gender			- Dec	
	Study			(After	
	Book (Both Lao and			slation	
	English) or Executive		)		
	Summary (Both Lao and		1		
	English)				
	8.1.4 Prepare a package of		Oct	- Dec	
	dissemination workshop on			(After	-
	the gender study		trans	lation	
			)	2024	<b></b> · · · ·
	8.1 5 Dissemination –		C Women Unit Dec 2		- Trial version
	Gender Study	LNCC	•		with NIU staff
		LBBV		aring	- Official version
		GDA	the		with IAs & Sub-
			pack	age)	IAs, Donors and
		Gene	eral Public		Private Sectors
					(Simultaneousl
					y interpreter is
					required)
					- LBF mechanism
					- Integrating
					with the

				Or an Ge	epartment of ganization d Personnel's ender Action an
9	M&E – Data collection				
	Collecting sex	- NIU	May and	Prepar	e for PRC and
	disaggregated data from	Gender	Nov of	PEC	
	each pillar focal point	Officer	each year	- R	efer to M&E
	LCT Project: update	- LCT Pillar	(Before	Ir	ndicator in
	Results Framework	Focal	PRC and	Р	RC and PEC
	CF Proposal:	Points	PEC)		
	update Results	- NIU M&E			
	framework	officer			

## Timeline 2022

No	Action				
	Module 2: Women's Institutions – Roles and Responsibilities				
	NCAWMC, the National Assembly – The Commission Secretariat, the Women's Caucus, the Lao Women's Union				
	Objectives: - To understand women's institution's roles and responsibilities				

	- To understand the											
	National Action for											
	Women's Equality and											
	National Gender											
	Strategies.											
	- To touch on the											
	concept of women											
	inspiring women											
	Content:											
	- Introduction of the											
	NCAWMC, and its role											
	in the ministry.											
	- How importance of the											
	gender equality – the											
	impact to the socio-											
	economic development											
	(can refer to the											
	•											
	<ul><li>Gender Study)</li><li>How it is relevant to</li></ul>											
	the Gender											
	mainstreaming in trade											
	- How LCT project can											
	leverage the NCAWMC											
3	Module 3: Legal Framework,	-			actic							
	3.1 Legal Requirements:	- Training	-	Cabinet	-	NIU staffs,	Q2 2022	-	NCAWMC	-	Assessment	
	International Conventions			Office,		Gender Focal		-	Carmine		Form	
	and National Gender			MOIC		Points under		-	MOJ	-	Pre and	
	Action Plan		-	MOIC		LCT projects		-	Mike (WB team)		Post Test	
				Wome	-	MOIC						
	Objectives:			n Unit		Departments						
	- Define Violence against		-	LNCCI		representative						
	women and children,		-	NIU		S						
	gender dissemination,			Gender								
	Harassment			Officer								

- Define discrimination							
and harassment in							
Customs and Trade							
Context							
- GRM, ESAP and SEP							
dissemination							
- Discussion focusing on							
the National Gender							
Action Plan (2016 –							
2020) and (2021 -							
2021): Women and							
Social Inclusion							
Content							
- Introduction of laws							
and regulation of							
Gender in Lao PDR							
- National Gender Action							
Plan							
- Specific laws and							
regulation regarding							
gender mainstreaming							
in trade							
- GRM, ESAP and SEP							
dissemination							
3.2 Best Practice in	- Training	- NIU	- NIU staffs,	Q2 2022	- Guest Speakers	- Assessment	- (for the topics
Implementing Gender	U	Gender	Gender Focal		(Representative	Form	and speakers –
Mainstreaming Strategy in		Officer	Points under		s from World	- Pre and	will be
Trade Project			LCT projects		Bank, Australian	Post Test	discussed
,			- MOIC		Aid and other		
Objective:			Departments		INGO)		
Lessons learned from other			representative		- Learning		
project funded by World			S		materials from		
					the DECD –		
other INGO					Women		
Bank, Australian Aid and other INGO							

		T		1						1	
									Economic		
	Content								Empowerment		
	- What have been done										
	in developing countries										
	- What have been done										
	in developed countries										
	- What we can adopt to										
	the project										
	implementation on										
	gender mainstreaming										
	in trade										
4	Module 4: Women Entrepre	neu	rs – Improvin	the	Business	Environment					
'	4.1 Enabling Business	-	Discussio	-	NIU	General Public	TBD	-	Guest Speakers:	- Assessment	- Link to Pillar A
	Opportunities – Registering		n		Gender	General Fublic	100		DERM	Form	of LCT project
	a Company				Officer			_	Gender Study	- Pre and	
	a company			_	DERM				Gender Study	Post Test	
	Objectives				DEINN					rostrest	
	- Understanding										
	registration and										
	licensing processes:										
	requirements and										
	procedures.										
	- Identifying to what										
	extent those										
	requirements and										
	procedures, albeit										
	gender-neutral in										
	principle, can impact										
	women and men										
	differently in practice.										
	Content:										
	- Introduction of the										
	reform of the										
	Enterprise Registration										

Certificate Procedure (What have been improved) The Enterprise Registration Growth trend presentation (Sex disaggregated data) What can be found as the benefit and (the long-term) opportunity for enterprise to grow 4.2 Enabling Business Ucensing, Women's Decisions on Firm Size and Sector Objective: To review and identify priority sectors that are women-adminated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1). To assit LCT to streamline its support that benefits men and women equally (Component A.2.2).				1	1	1	1	1	
improved)       The Enterprise Registration Growth trend presentation (Sex disaggregated data)       NIU       General Public       TBD       - Guest Speakers: DERM       - Assessment Form       - Link to Pillar A of LCT project         4.2 Enabling Business       - Discussio       - NIU       General Public       TBD       - Guest Speakers: DERM       - Assessment Form       - Link to Pillar A of LCT project         4.2 Enabling Business       - Discussio       - NIU       General Public       TBD       - Guest Speakers: DERM       - Assessment Form       - Link to Pillar A of LCT project         Streamlining Business       - DERM       - DERM       - DERM       - Gender Study       - Pre and Post Test       - Link to the Gender Study         Objective:       - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).       - To assist LCT to streamline its support that benefits men and women equally       - To assist LCT to       - How and sector       - How and se		Certificate Procedure							
- The Entreprise Registration Growth trend presentation (Sex disaggregated data)       - NIU Opportunity       - NIU Gender       - NIU Gender       - Guest Speakers: DERM       - Assessment DERM       - Link to Pillar A         4.2 Enabling Business Opportunities – Streamling Business       - Discussio n       - NIU Gender       General Public       TBD       - Guest Speakers: DERM       - Assessment Porm       - Link to Pillar A         Objective: - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurus (Component A.2.1).       - NIU Gender       - DERM       - DERM       - Gender Study       - Pre and Post Test       - Link to Pillar A         - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurus (Component A.2.1).       - DERM       - DERM       - Hink to the Link to the Link to the Sector       - Link to Pillar A         - To review and identify priority sectors that are women entrepreneurus (Component A.2.1).       - DERM       - DERM       - DERM       - Link to the Link to the Link to the Sector         - To review and identify priority sectors that are women entrepreneurus (Component A.2.2).       - DERM       - DERM       - Hink to the Link to the Li		(What have been							
Registration Growth trend presentation (Sex disagregated data) - What can be found as the benefit and (the long-term) opportunity for enterprise to grow- Discussio - NIU General PublicTBD- Guest Speakers: DERM- Assessment - Assessment - Council Assessment - DERM- Link to Pillar A of LCT project4.2 Enabling Business Opportunities - Itreamling Business Licensing, Women's Decisions on Firm Size and Sector- DIscussio - DERM- NIU General PublicGeneral Public - DERMTBD- Guest Speakers: - DERM - Gender Study- Assessment - Link to Pillar A of LCT projectObjective: - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1) DERM - DERM- Derm - DERM- Link to Pillar A - DERM- To assist LCT to streamline its support that benefits men and women equality (Component A.2.2) NIU - Sector- NIU - Sector- Link to Pillar A - DERM		improved)							
trend presentation (Sex disaggregated data)-NIU GenderGeneral PublicTBD-Guest Speakers: DERMAssessment of LCT project4.2 Enabling Business Opportunities - Streamlining Business Licensing, Women's Decisions on Firm Size and Sector-Discussio n-NIU GenderGeneral PublicTBD-Guest Speakers: DERMLink to Pillar A of LCT projectObjective: - - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or (Component A.2.1)DERMLink to the ULE and SectorLink to the Gender Study-To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or (Component A.2.1)NIU SectorLink to Pillar A of LCT project-To assist LCT to streamline its support that benefits men and women equally (Component A.2.2)NIU SectorLink to Pillar A of LCT project-To assist LCT to streamline its support that benefits men and women equally (Component A.2.2)NIU SectorLink to Pillar A of LCT project	-	The Enterprise							
<ul> <li>disaggregated data)</li> <li>What can be found as the benefit and (the long-term) opportunity for enterprise to grow</li> <li>4.2 Enabling Business</li> <li>Discussio</li> <li>NIU Gender Officer</li> <li>Streamlining Business</li> <li>Dersing, Women's</li> <li>Decisions on Firm Size and Sector</li> <li>Objective:</li> <li>To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).</li> <li>To assist LCT to sstreamline its support that benefits men and women equally (Component A.2.2).</li> </ul>		<b>Registration Growth</b>							
- What can be found as the benefit and (the long-term) opportunity for enterprise to grow       -       NIU       General Public       TBD       -       Guest Speakers: DERM       -       Assessment of UCT project         4.2 Enabling Business       -       NIU       General Public       TBD       -       Guest Speakers: DERM       -       Nitu to Pillar A         Opportunities -       n       General Public       TBD       -       Guest Speakers: DERM       -       Pre and Post Test       -       Link to Pillar A         Uccisions on Firm Size and Sector       -       DERM       -       DERM       -       DERM       -       Pre and Post Test       -       Link to the Gender Study         Objective:       -       To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or in which there is a significant presence of women and/or is streamline its support that benefits men and women equally (Component A.2.2).       -		trend presentation (Sex							
the benefit and (the long-term) opportunity for enterprise to grow-Discussio-NIU GenderGeneral PublicTBD-Guest Speakers: DERM-Assessment of LCT project4.2 Enabling Business Licensing, Womer's Decisions on Firm Size and Sector-Discussio n-NIU Gender OfficerGeneral PublicTBD-Guest Speakers: DERM-Assessment Form-Link to Pillar A of LCT projectObjective: - - women-dominated and/or in which there is a significant presence of women and/or (Component A.2.2)Discussio -Discussio Berline-Discussio Derview-Assessment - Officer-Link to the of LCT project-To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or (Component A.2.2)NIU Sector		disaggregated data)							
long-term) opportunity for enterprise to grow-NIU Opportunities - nGeneral PublicTBD-Guest Speakers: DERM DERM - DERM Assessment of LCT project - DERM Link to Pillar A of LCT project - DERM Assessment of LCT project - DERM Link to Pillar A of LCT project Link to Pillar A of LCT project Assessment of LCT project Link to Pillar A of LCT project Link to the of LCT project Link to the of LCT project Link to the of LCT project East of LCT project Link to the of LCT project Link to the of LCT project 	-	What can be found as							
for enterprise to grow         Image: Control of the control of		the benefit and (the							
4.2 Enabling Business       - Discussio       - NIU       General Public       TBD       - Guest Speakers:       - Assessment       - Link to Pillar A         Opportunities –       n       Gender       Officer       -       DERM       - Berm       of LCT project         Streamlining Business       - DERM       - DERM       - Gender Study       - Pre and       - Link to the         Decisions on Firm Size and Sector       - Dobjective:       -       - DERM       - DERM       - Berm       - Gender Study       - Pre and       - Link to the         Objective:       -       To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).       - To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).       - How and sector       - How and sector       - How and sector       - How and sector		long-term) opportunity							
Opportunities -nGender OfficerStreamlining BusinessOfficerLicensing, Women's-Decisions on Firm Size and Sector-Objective:To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1)To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).		for enterprise to grow							
Streamlining BusinessOfficerLicensing, Women's- DERMDecisions on Firm Size and Sector- DERMObjective:- To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1) To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).	4	.2 Enabling Business	- Discussio	- NIU	General Public	TBD	- Guest Speakers:	- Assessment	- Link to Pillar A
Licensing, Women's Decisions on Firm Size and Sector Objective: - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1). - To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).	0	pportunities –	n	Gender			DERM	Form	of LCT project
Decisions on Firm Size and Sector         Objective:         - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).         - To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).	St	treamlining Business		Officer			- Gender Study	- Pre and	- Link to the
Sector       Objective:         - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).       Image: Component A.2.1)         - To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).       Image: Component A.2.2)	Li	icensing, Women's		- DERM				Post Test	Gender Study
Objective:         - To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).         - To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).	D	ecisions on Firm Size and							
<ul> <li>To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).</li> <li>To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).</li> </ul>	S	ector							
<ul> <li>To review and identify priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).</li> <li>To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).</li> </ul>									
priority sectors that are women-dominated and/or in which there is a significant presence of women and/or continue to attract women entrepreneurs (Component A.2.1).       -         -       To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).	0	bjective:							
<ul> <li>women-dominated</li> <li>and/or in which there is</li> <li>a significant presence</li> <li>of women and/or</li> <li>continue to attract</li> <li>women entrepreneurs</li> <li>(Component A.2.1).</li> <li>To assist LCT to</li> <li>streamline its support</li> <li>that benefits men and</li> <li>women equally</li> <li>(Component A.2.2).</li> </ul>	-	To review and identify							
and/or in which there is       a significant presence         of women and/or       of women and/or         continue to attract       women entrepreneurs         (Component A.2.1).       -         -       To assist LCT to         streamline its support       -         that benefits men and       -         women equally       -         (Component A.2.2).       -		priority sectors that are							
<ul> <li>a significant presence</li> <li>of women and/or</li> <li>continue to attract</li> <li>women entrepreneurs</li> <li>(Component A.2.1).</li> <li>To assist LCT to</li> <li>streamline its support</li> <li>that benefits men and</li> <li>women equally</li> <li>(Component A.2.2).</li> </ul>		women-dominated							
of women and/or continue to attract women entrepreneurs (Component A.2.1). - To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).		and/or in which there is							
<ul> <li>continue to attract</li> <li>women entrepreneurs</li> <li>(Component A.2.1).</li> <li>To assist LCT to</li> <li>streamline its support</li> <li>that benefits men and</li> <li>women equally</li> <li>(Component A.2.2).</li> </ul>		a significant presence							
<ul> <li>women entrepreneurs (Component A.2.1).</li> <li>To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).</li> </ul>		of women and/or							
<ul> <li>(Component A.2.1).</li> <li>To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).</li> </ul>		continue to attract							
<ul> <li>To assist LCT to streamline its support that benefits men and women equally (Component A.2.2).</li> </ul>		women entrepreneurs							
streamline its support that benefits men and women equally (Component A.2.2).		(Component A.2.1).							
that benefits men and women equally (Component A.2.2).	-	To assist LCT to							
women equally (Component A.2.2).		streamline its support							
(Component A.2.2).		that benefits men and							
		women equally							
Content:		(Component A.2.2).							
	C	ontent:							

					1		
- Introduction of the							
reform of the Business							
Licensing Procedure							
(What have been							
changed)							
The Business Licensing							
Growth Trend (Sex							
disaggregated data)							
- What can be found as							
the benefit and (the							
long-term) opportunity							
for enterprise to grow							
4.3 Effective Business	- Discussio	- NIU	General Public	TBD	- BAF,	- Assessment	
Operation: Marketing,	n	Gender			- Lao Business	Form	
Networking and		Officer			Women	- Pre and	
Communication		- LNCCI			Association	Post Test	
Information Sharing:					<ul> <li>LNCCI team</li> </ul>		
					- Gender Study		
Discussion session on:							
- NIU Gender Sensitivity							
Checklist.							
- BAF outreach strategy							
and activities. Lao							
Business Women's							
Association outreach							
activities.							
- LNCCI Facilitation							
Mechanism and							
Inclusion Strategy.							
Content:							
- Introduction of the							
current marketing and							
communication (its							

			1				1					
benefit to the growth												
of the business)												
- The benefit of												
participating in												
association (e.g., LNCCI,												
Lao Business Women												
Association)												
<ul> <li>Experience sharing</li> </ul>												
from the Business												
Advisor from BAF II												
team												
- Experience sharing												
from the												
representative of the												
private sectors.												
Discussion Panel on	-	Discussio	-	NIU	General Public	TBD	-	BAF	-	Assessment	-	Simultaneously
Women Entrepreneurs in		n		Gender			-	LNCCI		Form		interpreter and
Lao PDR – Opportunities				Officer								moderator are
and Challenges			-	LNCCI								required
			-	BAF							-	Cooperation
Content:			-	LBWA								with other
- Introduction of the												organisations is
current business trend												required
– the firm												
competitiveness (the												
presentation of sex												
disaggregated data in												
each sector)												
- Experience sharing												
from the												
representative from												
the selective sectors (4-												
5 popular sectors	l											
among women												
entrepreneurs) – on	<u> </u>											

					1	[]
opportunities and						
challenges as women						
entrepreneurs						
4.4 Effective Business	- Discussio	- NIU	TBD	- DIMEX	- Assessment	- Link to Pillar B
Operation:	n	Gender		- Gender Study	Form	
Procedures for crossing		Officer		- TRS Report	- Pre and	
borders – import and		- LBWA		Поперон	Post Test	
-		- DIMEX			(Assessmen	
export (tax, visa and		- DIIVIEA			t form)	
customs checks)					t iorm)	
Women and Customs and						
Trade (Component B)						
Objective:						
- To understand how						
import/export						
procedures can impact						
women and men						
differently, despite that						
fact that they are						
gender-neutral on						
-						
paper. - To better understand						
the role of traders and						
intermediaries (trade						
dealers).						
Content:						
- Introduction of the						
International Business						
(laws and regulation in						
brief)						
- Importer/Exporter data						
(Sex disaggregated						
data)						

<ul> <li>What has been acted differently between women and men in the international business</li> <li>Where the importers and exporters can find information</li> </ul>						
4.5 Business Competitiveness – Firm- level competitiveness Discussion and Information Sharing	- Discussio n	- NIU Gender Officer - LBWA - BAF	TBD	- Guest Speakers: BAF	<ul> <li>Assessment Form</li> <li>Pre and Post Test (Assessmen t form)</li> </ul>	<ul> <li>Link to Pillar C</li> <li>May merge with the 4.3</li> </ul>
Objectives: - To review and identify strengths and challenges in allocating matching grants to women entrepreneurs with the aim of promoting quality products, innovation and competitiveness.						
Content: - Introduction of the current business trend - the firm competitiveness (the presentation of sex disaggregated data in each sector)						

	Experience charing							
	<ul> <li>Experience sharing from BAF II team –</li> </ul>							
	Business Advisors							
5	Module 5: M&E – Gender Ind				700		<b>A</b>	
	M&E – Gender Indicators	- Discussio	- NIU	Gender Focal Point	TBD	- NIU M&E Officer	- Assessment	- Link to Pillar D
	and Gender Measures	n	Gender	under LCT project			Form	
	Objectives:		Officer				- Pre and	
	LCT Gender Indicators						Post Test	
	- To discuss Project						(Assessmen	
	gender indicators,						t form)	
	gender targets, gender							
	markers and gender							
	measurements.							
	<ul> <li>To discuss how LCT</li> </ul>							
	gender indicators will							
	meet the							
	Government's gender							
	target requirements.							
	Content:							
	- Introduction of LCT							
	project management							
	- Introduction of the							
	M&E							
	<ul> <li>How it is used in the</li> </ul>							
	LCT project							
6	Other topics	-	-			-	-	-
7	Gender Activities				•	-		
	Disseminated by		- NIU		Quarterly		Assessment	Incorporate with
	Newsletter, News Article –		Gender		(TBD)		Form	the Communication
	highlight on outstanding		Officer					Plan
	achievement through		- LCT Pillar					
	gender lens - once per year		Focal					Publish at the T4D
	per pillar, which mean four		Points					Website and
	newsletter per year.		-					Facebook page

Pillar A			
<ul> <li>Reports of starting</li> </ul>			
a business in Lao			
PDR – Streamline			
procedures to			
register a			
business/starting a			
business - women-			
led enterprises.			
- Newsletter, News			
Articles			
<ul> <li>Business licensing</li> </ul>			
reforms –			
streamline women-			
led business			
licenses.			
Pillar B			
- Gender			
inclusiveness			
- Perception survey			
- trade facilitation			
– different			
perspectives from			
men and women			
entrepreneurs			
- Women			
participation in –			
NTFC meetings and			
other technical			
meetings;			
- Support fund to IAs			
in organizing			
capacity building			
workshops on			

	1			[	
	gender				
	inclusiveness in				
	the Risk				
	Management and				
	Post Clearance				
	Audit of import-				
	export of goods				
	at borders by key				
	border agencies –				
	FDD, DOLF, DOA				
	and LCD				
	Pillar C				
	<ul> <li>Progress report</li> </ul>				
	- Newsletter,				
	including Special				
	Edition Newsletter				
	Pillar D				
	- LBF				
	- Lao Entrepreneur				
	Association				
	- No. women				
	participation/issue				
	s raised by women				
8	Gender Study/Research				
	8.1.2 Validation – Gender		Nov – Dec		
	Study		2021 (TBD)		
	8.1.3 Publishing – Gender		Oct – Dec 2021 (After		
	Study Book (Both Lao and		translation		
	English) or Executive Summary (Both Lao and		)		
1	English)				

	8.1.4 Prepare a package of dissemination workshop on the gender study			Oct – Dec 2021 (After translation	-
				)	
	8.1 5 Dissemination – Gender Study		MOIC Women Unit LNCCI LBBWA GDA General Public	Dec 2021 (After preparing the package)	<ul> <li>Trial version with NIU staff</li> <li>Official version with IAs &amp; Sub- IAs, Donors and Private Sectors (Simultaneousl y interpreter is required)</li> <li>LBF mechanism</li> <li>Integrating with the Department of Organization and Personnel's</li> </ul>
					Gender Action
9	M&E – Data collection				Plan
5	Collecting sex	- NIU		May and	Prepare for PRC and
	disaggregated data from	Gender		Nov of	PEC
	each pillar focal point	Officer		each year	- Refer to M&E
	LCT Project: update	- LCT Pillar		(Before	Indicator in
	Results Framework	Focal		PRC and	PRC and PEC
	CF Proposal:	Points		PEC)	
	update Results	- NIU M&E			
	framework	officer			

Gender – Action Plan – Activities that will be implemented in 2022

No.	Action	Type of activities	Responsible person	Target	Timeline	Resource Person	Progress evaluation measure	Remarks
Сар	acity Building activities							
1	Module 1: Basic Understand	ling of Gender, Its	Concepts and	ts importance				
2	Module 2: Women's Institut							
	Women's Institutions –	- Training	- NIU	- Participants are	March	- MOIC Women	- Assessment	- Incorporate with
	Roles and Responsibilities		Gender	MOIC Women	2022,	Unit	Form	the Women's Day
	NCAWMC, the National		Officer	Unit, NIU staffs,		- NCAWMC	- Pre and	
	Assembly – The		- MOIC	Gender Focal	Q1 2022	- LBWA	Post Test	
	Commission Secretariat,		Women	Points under				
	the Women's Caucus, the		Unit	LCT projects				
	Lao Women's Union							
	Objectives:							
	- To understand							
	women's institution's							
	roles and							
	responsibilities							
	- To understand the							
	National Action for							
	Women's Equality and							
	National Gender							
	Strategies.							
	- To touch on the							
	concept of women							
	inspiring women							
	Content:							
	<ul> <li>Introduction of the</li> </ul>							
	NCAWMC, and its role							
	in the ministry.							
	- How importance of the							
	gender equality – the							
	impact to the socio-							

economic development (can refer to the Gender Study) - How it is relevant to the Gender mainstreaming in tra - How LCT project can leverage the NCAWN 3 Module 3: Legal Framew	С	v Gender Poli	ciesa	and Best P	racti	ce						
<ul> <li>3.1 Legal Requirements: International Convention and National Gender Action Plan</li> <li>Objectives: <ul> <li>Define Violence again women and children gender dissemination Harassment</li> <li>Define discrimination and harassment in Customs and Trade Context</li> <li>GRM, ESAP and SEP dissemination</li> <li>Discussion focusing of the National Gender Action Plan (2016 – 2020) and (2021 - 2021): Women and Social Inclusion</li> </ul> </li> </ul>	s st		-	Cabinet Office, MOIC Women Unit NIU Gender Officer	-	NIU staffs, Gender Focal Points under LCT projects MOIC Departments representatives	April 2022, Q2 2022	-	NCAWMC Carmine MOJ Mike (WB team)	-	Assessment Form Pre and Post Test	<ul> <li>Integrate with the GRM, ESAP and SEP Workshop - Gender and Communication Action Plan</li> </ul>

and regulation of Gender Action Plan - Specific laws and regulation regarding gender mainstreaming in trade - GRM, ESAP and SEP dissemination 3.2 Best Practice in Implementing Gender Mainstreaming Strategy in Trade Project - Mill staffs, - MIU S.2 Best Practice in Implementing Gender Mainstreaming Strategy in Trade Project - MolC Objective: Lessons learned from other project funded by World Bank, Australian Aid and other INGO - What have been done in developing countries - What have been done in developing countries - What wa can adopt to the project - What wa can adopt to the project - What wa can adopt to the project - What may been done in developing countries - What may been done in developed countries - What may been done - May		oduction of laws							
<ul> <li>National Gender Action Plan</li> <li>Specific laws and regulation regarding gender mainstreaming in trade</li> <li>GRM, ESAP and SEP dissemination</li> <li>ZB est Practice in Implementing Gender Mainstreaming Strategy in Trade Project</li> <li>MIU</li> <li>NIU</li> <li>NIU</li> <li>NIU staffs, Gender Focal Points under LCT projects</li> <li>MOIC</li> <li>MOIC</li> <li>Departments representatives</li> <li>Learning materials from the DECD – World Bank, Australian Aid and other INGO</li> <li>Content</li> <li>What have been done in developing countries</li> <li>What we can adopt to the project</li> <li>What we can adopt to the project</li> </ul>		-							
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	-	-							
4 Module 4: Women Entrepreneurs – Improving the Business Environment			neurs – Improvin	g the Business I	Environment		1		

4.3 Effective Busin	ess - I	Discussion	- NIU	General Public	Q3 2022	- BAF.	- Assessment	
Operation: Market			Gender		U2 2022	- BAF, - Lao Business	- Assessment Form	
-	ing,		Officer					
Networking and						Women		
Communication			- LNCCI			Association	Post Test	
Information Sharir	g:					- LNCCI team		
						- Gender Study		
Discussion session	on:							
- NIU Gender Se	nsitivity							
Checklist.								
- BAF outreach s	trategy							
and activities.	ao							
Business Wom	en's							
Association ou	treach							
activities.								
- LNCCI Facilitat	on							
Mechanism an	d							
Inclusion Strat	egy.							
	07							
Content:								
- Introduction o	the							
current marke	ing and							
communicatio	-							
benefit to the								
of the busines								
- The benefit of	,							
participating ir	1							
association (e.								
LNCCI, Lao Bus								
Women Associ								
- Experience sha	-							
from the Busin	-							
Advisor from E								
team								
- Experience sha	ring							
from the	0							
nomine								

	representative of the							
	private sectors.							
	4.5 Business Competitiveness – Firm- level competitiveness Discussion and Information Sharing	- Discussion	- NIU Gender Officer - LBWA - BAF	General Public	Q3 2022	<ul> <li>Guest Speakers:</li> <li>BAF</li> </ul>	<ul> <li>Assessment Form</li> <li>Pre and Post Test (Assessment form)</li> </ul>	<ul> <li>Link to Pillar C</li> <li>May merge with the 4.3</li> </ul>
	Objectives: - To review and identify strengths and challenges in allocating matching grants to women entrepreneurs with the aim of promoting quality products, innovation and competitiveness.							
	<ul> <li>Content:</li> <li>Introduction of the current business trend <ul> <li>the firm</li> <li>competitiveness (the presentation of sex disaggregated data in each sector)</li> </ul> </li> <li>Experience sharing from BAF II team – Business Advisors</li> </ul>							
5	Module 5: M&E – Gender In	dicators and Gen	der Measures			-		
	M&E – Gender Indicators	- Discussion	- NIU	Gender Focal Point	TBD	- NIU M&E Officer	- Assessment	<ul> <li>Integrate with</li> </ul>
	and Gender Measures		Gender	under LCT project			Form	the Annual
	Objectives:		Officer					

	LCT Gender Indicators				Duo ond	<b>Fielder</b>
					- Pre and	Fiduciary
	- To discuss Project				Post Test	Workshop
	gender indicators,				(Assessment	
	gender targets, gender				form)	
	markers and gender					
	measurements.					
	<ul> <li>To discuss how LCT</li> </ul>					
	gender indicators will					
	meet the					
	Government's gender					
	target requirements.					
	Content:					
	<ul> <li>Introduction of LCT</li> </ul>					
	project management					
	<ul> <li>Introduction of the</li> </ul>					
	M&E					
	- How it is used in the					
	LCT project					
7	Gender Activities					
8	Gender Study/Research					
	8.1 Gender Study on the	- Discussion	- NIU			The schedule will be
	Identification of Key		Gender			set after the study is
	Constraint of Women		Officer			finalised.
	owned and managed		- LCT Pillar			
	enterprises in Lao PDR		Focal			
			Points			
	8.1.1 Translation – Gender			Oct – Nov		
	Study			2021		
	8.1.2 Validation – Gender			Nov – Dec		
	Study			2021 (TBD)		
	8.1.3 Publishing – Gender			Oct – Dec		
	Study			2021 (After		
	-			translation)		

Book (Both Lao and			
English) or Executive			
Summary (Both Lao and			
English)			
8.1.4 Prepare a package of		Oct – Dec	-
dissemination workshop		2021 (After	
on the gender study		translation)	
8.1 5 Dissemination –	MOIC Women Unit	Dec 2021	- Trial version
Gender Study	LNCCI	(After	with NIU staff
	LBBWA	preparing	- Official version
	GDA	the	with IAs & Sub-
		package)	IAs, Donors and
	General Public		Private Sectors
			(Simultaneously
			interpreter is
			required)
			- LBF mechanism
			<ul> <li>Integrating with</li> </ul>
			the
			Department of
			Organization
			and Personnel's
			Gender Action
			Plan